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MELBOURNE  
GRAMMAR SCHOOL  
AN ANGLICAN SCHOOL

# STATUTORY REPORT 2017

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# Melbourne Grammar School is one of Australia's leading independent schools, with a tradition of excellence extending over more than 160 years.

The School comprises three campuses:

**Grimwade House**

Coeducational
Prep – Year 6
Caulfield
Day students

**Wadhurst**

Boys
Years 7 & 8
South Yarra
Day students and boarders

**Senior School**

Boys
Years 9 – 12
South Yarra
Day students and boarders

The following information is published annually in compliance with Melbourne Grammar School's obligations under national funding legislation.

# THE STUDENT BODY

## CHARACTERISTICS OF THE STUDENT BODY

On Census Day, 1 August 2017, Melbourne Grammar School had an enrolment of 1,794 students (Prep — 12) of whom 1,565 were boys and 229 were girls.

This enrolment included 19 full-fee international students and 10 Indigenous students.

## STUDENT ATTENDANCES IN 2017

		Grimwade House (Prep – Year 6)							Wadhurst (Year 7 & 8)		Senior School (Years 9 – 12)			
		Prep	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11	Yr 12
Attendance Rate (%)	Boys	94.56	94.76	95.50	95.05	95.39	93.89	94.48	95.03	94.79	95.50	92.38	94.46	93.31
	Girls	93.12	95.67	94.12	95.61	94.58	94.96	94.28	–	–	–	–	–	–

### Attendance at Grimwade House

Student attendance is taken twice a day and recorded electronically on the School's database. The first attendance check is taken during Homeroom 1, at 8.30am, and the second during Homeroom 2, at 12.40pm. Parents of children who are absent are required to phone or email the 'Away Today Contact', to notify the School of their child's absence and the reason for their absence.

Students who arrive late sign the late book in the office at Reception. They list the reason for the late entry. Students leaving school before normal departure time sign the Early Departure Book, and include the reason.

### Attendance at Wadhurst

Student attendance is taken twice a day and recorded electronically on the School's database. The first attendance check is taken at the start of the school day during Tutor Period and another check is taken after lunch during Period 5. Students who arrive late sign the Late Arrival Book located in Reception. The reason for the late arrival is also recorded. Similarly, students leaving school before the normal departure time sign the Early Departure Book and include the reason.

Parents of students who are to be absent are asked to contact Reception or their son's Tutor before the start of the school day. Students are required to produce a signed note from parents explaining the reason for their son's absence. Any discrepancies regarding a student's attendance are followed up by the Tutor and Head of House who are both in regular contact with the parents.

### Attendance at Senior School

Attendances in the Senior School are checked seven times each day: in the House Period and in each class period during the day. Parents of students not present during Period 1 without notice are contacted by the Attendance Administrator to seek a reason for their non-attendance. The records from each day are collated and reported back to Heads of House by 8.30am the following morning for follow-up action as needed.

Students who have been absent are required to bring a note on their return unless their parents have already explained their absence. Any discrepancies regarding a student's attendance are followed up by the Tutor and Head of House who are both in regular contact with the parents.



# STUDENT RESULTS AND DESTINATIONS

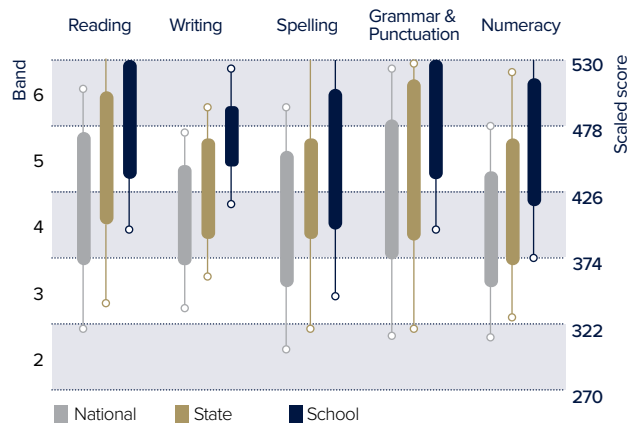
## STUDENT OUTCOMES OF STANDARDISED NATIONAL LITERACY AND NUMERACY TESTING

In 2017 all students in Years 3, 5, 7 and 9 undertook NAPLAN testing.

The data below shows the achievement of Melbourne Grammar School students at each year level as measured by the NAPLAN scale.

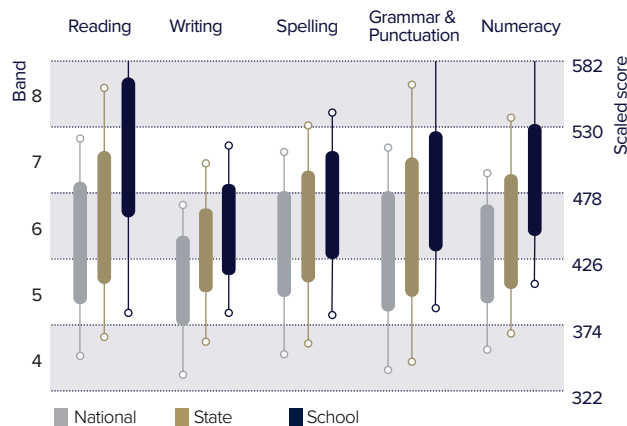
### Year 3

	Compared to National Minimum Standard*		
	Below	At	Above
Reading	1%	1%	98%
Writing	0%	1%	99%
Spelling	1%	4%	95%
Grammar & Punctuation	2%	2%	96%
Numeracy	1%	3%	96%



### Year 5

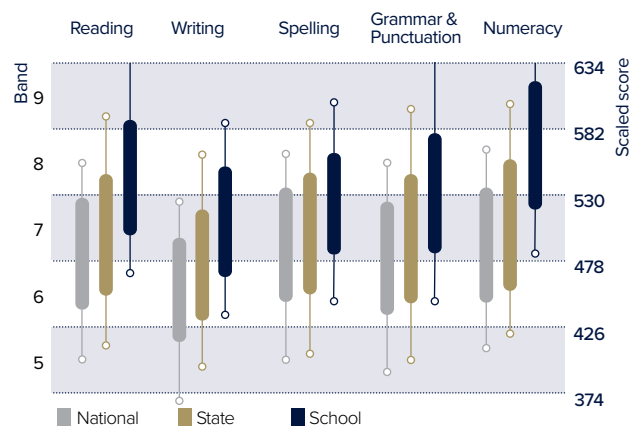
	Compared to National Minimum Standard*		
	Below	At	Above
Reading	0%	5%	95%
Writing	1%	1%	98%
Spelling	4%	5%	91%
Grammar & Punctuation	0%	4%	96%
Numeracy	0%	2%	98%





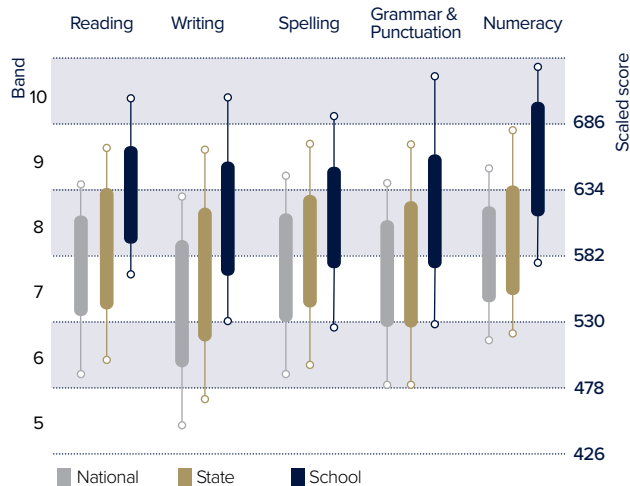
## Year 7

	Compared to National Minimum Standard*		
	Below	At	Above
Reading	1%	1%	98%
Writing	1%	8%	91%
Spelling	1%	4%	95%
Grammar & Punctuation	1%	2%	97%
Numeracy	0%	1%	99%



## Year 9

	Compared to National Minimum Standard*		
	Below	At	Above
Reading	0%	4%	96%
Writing	2%	9%	89%
Spelling	1%	10%	89%
Grammar & Punctuation	1%	9%	90%
Numeracy	0%	1%	99%



### \*National Minimum Standards

With the introduction of NAPLAN in 2008, single point national benchmarks were replaced with the concept of a national minimum standard, defined by a particular band at each year level as follows:

- For Year 3, the national minimum standard is Band 2.
- For Year 5, the national minimum standard is Band 4.
- For Year 7, the national minimum standard is Band 5.
- For Year 9, the national minimum standard is Band 6.

## VCE OUTCOMES 2015 – 2017

	2015	2016	2017
No. students in Year 12	202	198	199
Percent attaining VCE	100%	100%	100%
Median ATAR	89.8	88.1	86.9
ATAR of 90 or above	49.5%	44.4%	43.7%
ATAR of 95 or above	32%	25.8%	29.6%
ATAR of 99 or above	8%	10.1%	11.6%
ATAR of 99.95	3 students	1 student	0 students
Students completing a VET subject	0 students	0 students	0 students

## POST SCHOOL DESTINATIONS 2012 – 2017

	2012	2013	2014	2015	2016	2017
Total Number of Year 12	198	199	197	202	198	199
VTAC 1st Round Offers	190	192	192	193	191	193
VTAC 2nd Round Offers	7	10	6	16	20	14
Total VTAC Applicants	193	194	195	199	195	196
University Offers	183 (inc 2nd round)	187	190	195 (inc 2nd round)	190	186 (inc 2nd round)
TAFE or Private	8	5	3	9	7	9
Apprenticeship	0	0	0	0	1	0
Not Placed	2	2	2	3	0	1









## VALUE ADDED

Melbourne Grammar School takes the view that students' lives and their potential for successful adulthood are significantly enhanced by our academic programme offered as well as the comprehensive range of co-curricular activities we offer. We believe strongly in the importance of a balanced, holistic education.

We monitor the academic value-add at VCE through the figures provided by VCAA for predicted vs. actual performance and are pleased with our steadily increasing positive value.

Apart from the ongoing sporting, debating, drama, music and outdoor education programmes, a small, but exemplary, selection from the hundreds of other activities provided includes:

- guest speakers
- artists in residence and in performance
- national, international and local competitions
- excursions to local, interstate and international destinations

- fundraising for, and involvement in, charitable organisations
- in-house courses in a variety of areas such as film-making and study skills
- health and well-being days
- peer support programmes
- community service activities
- leadership programmes and activities
- extension and enhancement activities in academic and cultural areas

# SATISFACTION WITH THE SCHOOL

## PARENT, TEACHER AND STUDENT SATISFACTION WITH THE SCHOOL 2017

In 2017, Melbourne Grammar School utilised the Independent Schools Victoria (ISV) LEAD (Listen, Evaluate, Act, Deliver) School Effectiveness Survey for Year 12 exiting students.

Students in various other levels, parents of students and Melbourne Grammar School staff are surveyed every 3 years and were not surveyed in 2017.

[It is the School's practice to use the full suite of surveys every three years, except for the Year 12 exiting students which is undertaken every year. The next School-wide survey – to include parents, teachers and students – will be scheduled in 2018. The School will use the findings to inform its operations.]

There was no ISV Teacher Satisfaction survey conducted in 2017. The next survey will be conducted in 2018.

## YEAR 12 STUDENT SURVEY

In 2017, 190 students (95%) responded to the Year 12 exit student survey. This is a significant increase over the participation rate of 85% in 2016 which equated with the participation rate in 2015 (87%).

The questions ranged across eight domains of school effectiveness with the mean result for each domain outlined below for comparison.

Separate questions were included to ascertain an individual's desire to maintain contact with the School and overall satisfaction with the School.

Melbourne Grammar School Year 12 students' responses were above the mean scores for 'similar' independent schools in each domain and all were above 7.8. (Responses follow an 11-point satisfaction scale where 0 = complete disagreement and 10 = complete agreement with a related statement.) The 2017 Melbourne Grammar results were higher in all domains when compared to 2016 results.

As well as the high rating for overall satisfaction, the areas of particular strength noted in 2017, all scoring over 8.5, include:

- Students felt the school is very well resourced with opportunities for extra-curricular activities.
- Students felt that the academic programme and curriculum were of high quality.
- Students appreciated the level of learning outcomes.
- Students were appreciative of the level of Pastoral Care.

Domains for Year 12 Exit Survey	Mean, Similar Schools 2017	ISV Mean 2017	MGS Mean 2016	MGS Mean 2017
Academic Programme/Curriculum	7.71	7.62	8.07	8.65
Learning Outcomes	7.76	7.67	8.00	8.55
Pastoral Care	7.65	7.61	7.81	8.54
Personal Development/ Leadership	7.32	7.21	7.66	8.31
Resources / Co-curricular Activities	7.90	7.68	8.23	8.80
School Ethos / Values	7.55	7.52	7.84	8.47
Quality of Teaching	7.59	7.51	7.95	8.49
Transition	7.27	7.16	7.59	8.23
Maintaining Contact	6.30	6.26	7.58	7.89
Overall Satisfaction	7.80	7.69	8.36	8.76

Note: Similar schools = Other Independent schools the ISV considers to have similar demographics and size to MGS.  
ISV = Independent Schools (Victoria) (website <https://www.is.vic.edu.au/>) MGS = Melbourne Grammar School



# STAFF

## 2017 WORKFORCE (TEACHING AND GENERAL)

The data below is a snapshot of the staff cohort at the time of the annual census.

No. teaching staff	200
Full-time equivalent teaching staff	190.6
No. general staff	126
Full-time equivalent general staff	106.7

## TEACHER ABSENCE IN 2017

Attendance rates for teaching staff:

Grimwade House:	97.01%
Wadhurst:	97.63%
Senior School:	98.83%

## TEACHER RETENTION 2016/2017

Grimwade House:	96.7%
<i>i.e. Grimwade House retained 58 out of 60 teachers</i>	
Wadhurst:	97%
<i>i.e. Wadhurst retained 32 out of 33 teachers</i>	
Senior School:	91.3%
<i>i.e. Senior School retained: 95 out of 104 teachers</i>	

## TEACHER STANDARDS AND QUALIFICATIONS

The following teachers were employed by Melbourne Grammar School in 2017. All individuals were registered with the Victorian Institute of Teaching.

### Grimwade House

Ms Christine Andrzejewski *BTeach (Prim) (Melb), BFine Arts (RMIT)*  
 Ms Catherine Baillie *BMus (Hons) BEd (Qld), MEd (Melb)*  
 Mr Robert Bater *BSc (Hons) (Bristol), PGCE (Bath)*  
 Ms Caroline Beilby *BTeach, BAppSci (Human Movt) (Deakin)*  
 Mr Nathan Boller *BEd (Canb), PGradCertEd (Newcastle)*  
 Mr Simon Calbert *BEd (VUC)*  
 Mrs Penny Callinan *BTeach (Melb)*  
 Miss Sam Champion De Crespigny *BHealthSci, MOT, GradDipTeach (LaTrobe)*  
 Miss Mary Champney *BMus (Griffith), BEd (Prim and Sec Music) (QUT), QTS*  
 Ms Jo Clancy *BEd (VU)*  
 Ms Morgan Cloke *BComm (VU), BTeach (Prim & Sec) (Deakin)*  
 Mr Simon Cowell *BTeach, BA (Community Devt) (Deakin)*  
 Mrs Penny Daish *DipEd (Prim) (Toorak), BA (Mon)*  
 Mr John Donaldson *BEd (Melb)*  
 Ms Lee-Anne D'Paul *BEd (Deakin)*  
 Miss Ally Ee *BArts (TAS), GradDipEd (UNE)*  
 Mrs Adrienne English *BEd (Prim) (Deakin), MEd (Gifted Ed) DipT (Vic Coll), Dip App Sci (Charles Sturt)*  
 Mrs Stephanie Excell *MEd (MonashUni)*  
 Mrs Shelley Faulds *BBus (Tourism) (VU), BEd (Prim) (CSU)*  
 Miss Mel Filippelli *BA (Soc) (Deakin), DipEd (Prim) (Monash)*  
 Mr Tom Finney *BArts (Nottingham), PGradCertTeach (Nottingham)*  
 Mrs Emma Finster *BArts (Monash), BTeach (Melb)*  
 Ms Ling Gao *BEd (South China)*  
 Ms Sara Glenie *DipT (Prim) (Melb Stat Coll), GradDipArtsEd (Coburg)*  
 Ms Donna Gordon *BEd, Grad Dip App Sci (Deakin)*  
 Ms Pam Grills *BEd (Monash), DipEd (UBC)*  
 Mr Royce Helm *BEd (Massey), MEd (Auckland)*  
 Ms Rebecca Hickman *BEd (La Trobe), LOTE Methodology (Monash)*  
 Ms Justine Hill *BEd (Ed Stud) (Monash)*  
 Mr Sean Holmes *BArts, BEd (Manchester)*  
 Ms Deb Holzer *MSPed (Mon), BEd (Toorak), DipT, MACE*  
 Ms Bronwyn Joseph *DipT, BEd (VC), GradCert Children's Lit (Deakin)*  
 Miss Maree Kardis *BA, MTeach (Melb)*  
 Mrs Karen Karlovsky *DipT, MEd (Prim), BEd (Ballarat), Grad Dip Sp Ed (Melb)*  
 Mrs Edwina Lanham *BEd (Prim) (Canberra)*  
 Mr Mitch Le Fevre *BHumMov (UTAS)*  
 Mrs Maryanne Lockton *DipPrimT, BEd (Monash)*  
 Mrs Kelly Mackenzie *BTeach (UNE)*  
 Ms Linda Marshall *BAppSc (Phys Ed), DipEd (Hawthorn)*  
 Mrs Amanda Masters *BSc, DipEd (Prim) (Monash)*  
 Miss Nikki Mccracken *BEd (Phys Ed) (Deakin)*

Mr James McGeorge *DipT (Prim/ECE) (Phillip Inst), DipT (Sp Ed) (Vic Coll)*  
 Mr Marcus Mellick *B Mus (Perf)*  
 Mr Jack Miers *BSc (Psych) (RMIT), BA (Hons) (Psych), Grad Dip Rehab Counselling (Tas)*  
 Mrs Lisa Miller *MEd (Deakin), BEd (VU), BAppSci (Deakin)*  
 Miss Emma Morrison *BArts (Auck), GradDipTeach (Canterbury)*  
 Mrs Bron Oswell *BArts (USQ), GradDipEd (QUT)*  
 Ms Maria Parry *BEd (Hons) (QUT)*  
 Mr Bill Peacock *BA (Hons), DipEd (La Trobe), BTh (Ridley), Dip Min (AC Theo)*  
 Mr Daniel Perry *PGradCertEd, BSc*  
 Ms Fran Pusmucans *MasInfoMGMT, BEd (Monash)*  
 Mrs Jan Rizzo *BA (Melb), BA (Fine Art) (RMIT), Grad Dip (Fine Art) (RMIT), DipEd (Monash)*  
 Ms Christine Roux *Mas Spec Ed (Deakin)*  
 Mr Toby Searl *BMan (Ballarat), GradDipEd (Ballarat)*  
 Mr Matt Smith *BEd (Victorian Uni), MastEd (Charles Sturt)*  
 Miss Clare Soler *BTeach (EC) (Monash), BEd Stud (Monash)*  
 Ms Janet Tait *BBus (Monash), GradDipEd (Edith Cowan)*  
 Mrs Jane Thomas *BEd (Canberra)*  
 Mr Lachlan Toose *BA (Macquarie Uni), DipEdStud (La Trobe)*  
 Mr David Waddell *GradDipTeach (LaTrobe), BAPolHis (Belfast)*  
 Mrs Vickie Wheelahan *BEd (Sec), DipTeach (Prim) Deakin*  
 Mr Brad Whittle *DipT (Prim), GradDip, (SCV) MCEd, MACE, MEd (Studs) (Monash)*

### Wadhurst

Dr Alan Bliss *DipEd, PhD (Monash)*  
 Mr Thomas Bowler *BSc (SA), GradDipEd (RMIT)*  
 Mr Tim Bratton *BSc, BEd (Adelaide)*  
 Mr Greg Caldwell *BA, DipEd (Monash), DipEdAdmin, DipCurr, MEd (Melb)*  
 Ms Liz Clark *BEd (UWA), BArts (UWA)*  
 Mr Mark Coleman *BAppSci (Caulfield), DipEd (MCAE), Cert Traffic Safety Ed (Deakin)*  
 Mr Evan Coventry *BAppSc (RMIT), MSc (Milwaukee)*  
 Mr Nick Dawe *BA, DipEd (La Trobe)*  
 Mr Chris Drummond *GradDipEd (Melb), BFinArt (Monash)*  
 Mrs Kris Faithfull *BEd (James Cook)*  
 Miss Eliza Feiner *BTeach (LaTrobe)*  
 Ms Laura Fitzgerald *BSc (Hons) GradDipEd*  
 Ms Kim Goodwin Watson *BHPE (Deak)*  
 Dr Phillip Hingston *BBSc (La Trobe), MBus, PhD (RMIT), DipEd (Vic)*  
 Mr Matthew Houniet *BBus, AssDipTaxLaw, DipEd, DipEnvSc (Monash)*  
 Mr Greg Hughes *DipEd, DipRelEd (ACU), BTheol (MCD), DipChineseLang (Taipei), DipKoreanLang (Seoul)*  
 Mr Tim Ingelfinger *BTeach (Sec) BA (Deakin)*  
 Mr Mark Leslie *BA (Hons) (Monash), Grad Dip Ed (Melb), MEd (Melb)*  
 Mr Iain Meyer *BSc (Econ) (London), PGCE (Reading)*  
 Ms Claire Montpetit *BA, BEd (Ottawa)*  
 Mr Dan Newton *MEd (Melb), DipEd (ACU), BSc (RMIT)*  
 Mrs Jennifer Pratten *BSc (Melb), MEd (Hons) (Melb)*  
 Ms Adrienne Richardson *BEd, DipTeach (Otago, NZ)*  
 Ms Jenn Roberts *BEd (Monash), BArts (Monash)*

Ms Susan Robertson *BEd (Sec) (Melb), MEd (Melb)*  
 Ms Melinda Sawers *BArtsMusic (CON), GradDipEd (Monash), MEd (Melb)*  
 Ms Lauren Smith *MEd (Melb), DipAct (NTDS), GradDipEd (Melb)*  
 Ms Yoshiko Take *BA (Melb), GradDipEd (Monash), MEd (Melb)*  
 Ms Julia Thiele *BPhys GradDipEd Med (Endicott), MEd Special Ed (New England)*  
 Mr Darren Tortorella *BEd (Deakin)*  
 Mr Scott Whyte *BEd (VU)*  
 Mr Andrew Williams *BSci, BA (ANU), GradDipEd (Canberra)*  
 Mrs Angela Wiseman *MLnInt (Melb), GradDipEd (Deakin), BEd (ACU)*  
 Mr Malcolm Woolrich *BTeach (Sec) (Melb), Grad Dip of Divinity (Melb), BALaws (Melb)*  
 Mr Joseph Yigit *BAppSci (RMIT)*

## Senior School

Dr Michael Adcock *BA (Honours, First Class Honours) (Melb), DipEd (Melb State), MA (First Class Honours), PhD (Melb)*  
 Mr David Aitken *BEd, DipEd (Philip Institute)*  
 Mr Tas Anastasiou *BEng (Monash), DipEd (Melb)*  
 Mr Tim Angus *BSc, BEd (Monash)*  
 Mrs Phillipa Angus *BA, BTeach, MEd (Melb)*  
 Mrs Belinda Annan *BContempArt, BTeach (Deakin)*  
 Mr Ray Armstrong *MMaths, DipEd (Newcastle)*  
 Mr Martin Ball *BA (Hons), BLitt, MA (Melb), PhD (Tas), DipRussianLang (Moscow), DipEd (Melb)*  
 Mr Andrew Baylis *BSc (Melb), DipEd (Monash), MEd Mgmt (Melb), MACE, MACEL*  
 Mr James Bourne *BA (Hons) (Newcastle), PGCE (Manchester)*  
 Mr Mark Brady *BTeach (UT Sydney), BA Performance (UW Sydney)*  
 Ms Alison Brunton *BA (Hons) (Wales), PGCE (Oxon)*  
 Mr Philip Carmody *BEd (MCAE)*  
 Mr Ben Castle *BMus (Melb), GradDipEd (Monash)*  
 Mr Adam Cawood *BA (Charles Sturt), DipEd, MEd (Melb)*  
 Mr Hans Christiansen *BTheol (Copenhagen), DipEd (Theol) (MCD), DipEd (Sec) (ACU)*  
 Mr Daniel Church *BEd (Deakin)*  
 Mr David Coales *BA (La Trobe), DipEd (Rusden), DipEdStud, MEd (Melb)*  
 Mr Tony Corr *BArts (Melb), MEd (Melb)*  
 Mr Nat Coull *BEd (PhysEd) (Hons) (Ballarat)*  
 Mr Mitch Cowan *BArts (Melb), GradDipTeach (Melb)*  
 Mr Geoff Davies *BSc (Ed) (Melb)*  
 Mr Sam Denniston *BA, DipEd, MSchLeadership (Melb), MInfoMgt (Monash)*  
 Mr Stephen Dessants *BA (Hons) (Pennsylvania), MA (London)*  
 Mr Colin Doley *BA (Music) (SAC), DipEd, DipEdSt (Melb)*  
 Mr Mark Drummond *DipA (Music) (VCA)*  
 Mrs Sarah Durham *BA (Hons) (Reading), PGCE (London)*  
 Mr Nick Evans *BA (Hons), MEd (Melb), DipEd (La Trobe)*  
 Dr Swati Filippova *BSc, MSc (Lucknow), PhD (Melb), DipEd (Monash)*  
 Mr Simon Finnigan *BPE (Otago), DipSecEd (Christchurch), DipTourism (Otago)*  
 Mr Greg Fitzgibbon *BA (Swinburne), DipEd (Hawthorn), DipEdAdmin, MEd (Melb)*  
 Mrs Leanne Forbes *BA, LLB, DipEd (Monash)*  
 Mrs Christine Ford *BSc (Hons), DipEd (La Trobe)*

Miss Adrea Fox *BA (Hons) (Melb), BEd (Melb State Coll)*  
 Mr Xavier Gargan *BAppSc (RMIT)*  
 Ms Claire Garnham *BEd (Hons) (Nottingham), BTechOnd (Derby)*  
 Mr Nick Gibbons *BEd (Rusden)*  
 Mr Rob Glaesemann  
 Ms Jane Gleeson *BEdStud, MEdStud (Melb), DipEdStud (HID), DipEdStud (RE) (ICE, Oakleigh), DipT (SCV)*  
 Mr Justin Glenn *BLitt (Monash), BArts, GradDipEd (Melb)*  
 Ms Camille Goldsmith *BSc (La Trobe), BTeach (Deakin), MEd (Sydney)*  
 Mrs Alle Goureeve *BSc (St Petersburg), PostGradCert (AcadSc, Moscow), DipEd (Monash)*  
 Mr Kieran Gourley *BA (Massey), DipT&L (Canterbury)*  
 Ms Catherine Grech-Foster *BEd (Melb), PostGradCertCareerEd (RMIT)*  
 Mr Sam Greenland *MEd, BTeach (Sydney), MChem (Oxon)*  
 Mr Geoff Guggenheimer *BAppSci (Phillip)*  
 Mr Tim Habben *BComm (Melb), DipEd (Monash), CPA, ASIA*  
 Miss Anna Haigh *BSc (Durham), PGCE (Exeter)*  
 Mr Jeremy Hamilton *BA (Hons), MA, DipSecEd (Monash)*  
 Ms Lucy Hamilton *BA (Hons) DipEd (Melb), MA (Monash)*  
 Mrs Claire Hartnett *BA (La Trobe), BA (Monash), DipEd, CertRE (ACU)*  
 Ms Kate Hendry *BAAsian Studies (ANU), BFA (VCA), Masters of Teaching (Deakin)*  
 Mr Dom Jackman *BDrama (Melb), BArts/Ed (Monash)*  
 Ms Mira Jakopanetz *BA, BMus (Belgrade)*  
 Mr Stuart Jamieson *CSci, CChem, MRSC (Napier), PGCE (Liverpool)*  
 Ms Lilette Jonas *BA, DipEd (Monash)*  
 Dr Barbara Jones *BA (Hons) (Deakin), MEdPsych, PhD (Melb)*  
 Ms Leah Kelly *BSc, DipEd (Melb)*  
 Ms Helen Kennedy *BFA (Pahran), DipEd (Melb), MFA (National Art School)*  
 Mr Nick Konstantatos *BEd (MCAE), MA (Melb)*  
 Mrs Heather Lacey *BA (Hons) (Melb), DipSecT (Melb State Coll)*  
 Mrs Kirsten Larn *BA (Hons) (Edinburgh), DipCareers (Kent), DipSecEd, MEd (Monash), CertCareers Dev (ACU)*  
 Mrs Ngan Ling Tang *BSc, DipEd (Singapore)*  
 Mr John Linke *BESc (ACU), BTeach (Melb)*  
 Mr Greg Lochhead *BEd (Melb), BComm (Deakin)*  
 Mr Glenn Matthews *BA (Hons), MA, DipEd (Melb)*  
 Mr Daniel Mccoppin *BEd (Rusden), MEd (Deakin)*  
 Dr Felicity Mccutcheon *BA (Hons) (London), PhD (NSW), DipEd (Monash), AKC*  
 Ms Megan Mclaughlin *BA, DipEd (Melb), BMus (Inst of Catholic Ed)*  
 Mr Rod Mcleod *BAppSc (RMIT), DipEd (MCAE)*  
 Dr Justin Mcnamara *BAppSc (Hons), PhD (Deakin)*  
 Mr Tim Morris *BA (Hons), DipEd, MEd (Melb)*  
 Ms Sharon Mulready *BA (Hons), DipEd (Melb)*  
 Mr Andrew Near *BSc (Hons) (Exeter), PGCE (Wales)*  
 Mr Barry Norman *BSc (Plymouth), PGradMan, PGradEd*  
 Mr Phil O'Connor *BAppSci, MEdStuds (UQ)*  
 Ms Satu O'Neill *BA (Hons), HDipEd (Dublin)*  
 Miss Amanda Palmer *MEd (Deakin), MEnvMgt (CSU), GradDipEd (LaTrobe), BAppSci (CSU)*  
 Miss Catherine Pinder *BA (La Trobe), DipEd (RMIT)*

Ms Caterina Poljski *DipFA (Phillip), DipEd (Hawthorn Institute), MFA (Monash)*  
 Mrs Mima Pomasan *GradMath (Belgrade), DipT (Rijeka)*  
 Miss Rebecca Power *BFineA (VCA), DipEd (Melb)*  
 Mr Cameron Pyle *BSc, DipEd, MEd (Monash)*  
 Ms Paula Ransom *BAppSc (Hons) (Ballarat), DipEd (ACU)*  
 Mr Charles Ranson *BA (Hons) (Leeds), PGCE (Middlesex), MA (Monash)*  
 Mrs Annette Reid *BA (BusAdmin), DipEd (Monash)*  
 Dr Marcus Richards *BSc, PhD (Melb), DipEd (MelbSC)*  
 Ms Mary Ross *DipEdSec (Monash), BArtsHons (LaTrobe)*  
 Ms Jessica Rottura *BA (RMIT), BTeach (Hons), MEd (Melb)*  
 Ms Dianne Ruffles *BEd (Lib), DipCompEd (Melb), MBusIT (RMIT)*  
 Mr Bruce Ruthven *BSc, DipEd (Adel), BEd (Hons), MEd (UWA)*  
 Miss Megan Scott *BArts (Manchester), PGradCertEd (Oxford Brookes)*  
 Mrs Becca Seel *BSc (Derby), PGCertEd (Manchester)*  
 Mr Michael Shaw *BTheol, DipEd (Melb)*  
 Mr Rob Shields *BEC (Hons), DipEd (New England), MEdSt (Monash), MACE*  
 Mr James Spry *BSc (Hons) (LSE), PGCE (London)*  
 Mr Anthony Taranto *BEd (Deakin), MEd (Monash)*  
 Mr Shane Thiele *BAppSci (USA), BEd (Flinders)*  
 Mr Trent Thomas *BSc, MTeach (Melb), BComm (Monash)*  
 Mr George Tzikas *BA (Monash), DipEd (Melb), MFineA (RMIT)*  
 Ms Anna Varghese *BArts (Melb), DipEd (Melb)*  
 Ms Mel Vecchio *BEd (Deakin), MCouns (Deakin)*  
 Miss Carolyn Walker *BEd (Melb)*  
 Mrs Kirsten Walker *BSc (Monash), DipEd (ACU), Grad Cert (Learning Difficulties)*  
 Mr Wei Wang *BEng (Shanghai), DipTelecom (Swinburne), DipEd (Melb)*  
 Ms Sonia Wilson *BA (Hons), DipEd (La Trobe)*  
 Dr Robin Zeidler *BA, DipEd, GradDipLib, MLib, MEd, DEd (Melb), AALIA, MACEL*  
 Ms Wei Zhao *BA, BEd (Monash)*  
 Mr Lindsay Zoch *BA (Hons), DipEd, B.Litt, MArts (Melb)*

# FINANCE REPORT

## 2017 CASH FLOW BROKEN DOWN BY FUNDING SOURCE AND EXPENDITURE

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### Operating Costs 2017

Salaries & employee on costs	66%
Educational expenses	10%
Maintenance, grounds & administration	11%
Catering & Boarding	2%
Depreciation	9%
Other	2%
	100%

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### Operating Revenue 2017

Tuition and Board	84%
Grants / Commonwealth	10%
Grants / State	2%
Bookroom & Uniform Shop sales	1%
Facilities Hire	1%
Interest	1%
Other	1%
	100%

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MELBOURNE  
GRAMMAR SCHOOL  
AN ANGLICAN SCHOOL

**Melbourne Grammar School**

355 St Kilda Road  
Melbourne Victoria 3004  
Australia

+61 3 9865 7555  
[mgs@mgs.vic.edu.au](mailto:mgs@mgs.vic.edu.au)

[mgs.vic.edu.au](http://mgs.vic.edu.au)